



FAQs: Indigenous Early & Mid-Career Physician Leadership Program

Why is a program like this needed when there are several established Leadership programs on the market?

- This first of its kind early career leadership program is created by and for Indigenous physicians aspiring to fill faculty positions. It is embedded in Indigenous ways of knowing and participants receive mentorship as well as Elder support throughout. Additionally, this program is designed to be complementary to existing leadership programs to fill the specific identified gaps expressed by emerging Indigenous physicians.

Who is the intended audience?

- Early career (5 years or less) and Mid-Career Indigenous physicians who have demonstrated an active interest in medical education.

What is the selection process?

- The NCIME will provide the respective Canadian medical schools with guidelines that includes consultation with the institution's Indigenous health offices for suggestions for early career faculty selection.

How many participants will participate per year?

- Each medical school will have one seat in the program, additional seats will be available with a maximum of 20 participants every year.

Will the program offer Canadian Medical Education credits?

- Currently the NCIME is working with the CFPC and RCPSC accreditation so participants will be able to obtain Mainpro+ and/or MOC credits upon completion of the program.

Who is responsible for the Program Fee?

- Participants will be sponsored by their institution, (one participant per medical school).

What is the participant time commitment?

- The early career Indigenous physician training course is approximately one academic year in duration (September-May). It will include land-based sessions at the beginning and end of the course (approximately 2 days duration). The remainder of the sessions will be run synchronously online approximately 2 hours duration every 1-2 months followed by assignments and reflections. There will be preparation materials leading up to the online sessions.

Is there a mentorship component?

- Peer mentorship is a foundational component of the course. On completion of the course, participants are invited to join the existing group of mentors to support future NCIME Leadership cohorts.